Innovent Privacy Policy

Privacy Policy

General

Innovent Business Solutions Pty Limited ABN 42 139 165 692 (referred to as "Innovent", "we", "us", "our") takes its responsibilities with respect to privacy seriously and is committed to the secure and responsible handling of personal information we may collect for the purposes of engaging with our customers through this Website and to provide our services and related activities (for convenience in this Privacy Policy referred to generally as Services) in accordance with the Australian Privacy Principles ("APPs") and the *Privacy Act 1988* (Cth) (the "Act"). The expression "personal information" refers to means information or an opinion about an identified individual, or an individual who is reasonably identifiable (a) whether the information or opinion is true or not; and (b) whether the information or opinion is recorded in a material form or not. Typically, it is not information about companies.

The personal information we collect will be provided by you in the course of making contact with us through the Website, registering to access this Website as or on behalf of a customer or prospective customer or otherwise in using this Website or in communications with us regarding the supply of Services. That personal information may identify you or your organisation's personnel or others with whom it deals. This Privacy Policy explains how we manage personal information we collect. Please read this Privacy Policy before submitting any personal information through the Website or otherwise in using this Website or in communications with us regarding the supply of Services. By providing or giving access to any personal information you hold in the course of any Services we provide, signing up to use this Website or using other facilities or offers on this Website, you are accepting how we handle your personal information as described in this Privacy Policy. These practices or this Policy may be changed, but any changes will be posted on this Website. You are encouraged to review the Privacy Policy whenever you visit the Website to make sure that you understand how any personal information you provide will be used. Note: the privacy practices set out in this Privacy Policy are for the personal information collected from you in the course of use of this Website, the purchase from us of Services and in communications with us regarding the supply of Services only. If you link to or use other websites, services or software, please review the privacy policies posted at those websites.

Purpose of the Privacy Policy

Innovent will take all reasonable steps to safeguard and protect the privacy of the personal information that we hold as we are required to do by the Act and the APPs. This Privacy Policy sets out how we intend to do so.

What Personal Information does Innovent Collect and How Do we Collect it?

We collect personal information:

- if you make contact with us through this Website;
- directly from you;
- when you deal with us by telephone, letter or email;
- when you register on the Website or access and interact with the Website;
- when you supply personal credit card information for the purpose of paying an account
- when you place an order, request any information or document, respond to a survey or fill out a form; or
- from other sources.

The type of information that Innovent collects and holds includes personal information about:

- individuals who use our services;
- · credit card information?
- · your activities on the Website; and
- other people who come into contact with Innovent.

The information we collect may include information such as users' names (or the names of their personnel or customers, as appropriate), mailing addresses, email addresses, telephone and/or facsimile numbers, dates of birth, postal addresses, credit card details, All purchase transactions on this Website are managed through the STRIPE or a similar secure payments platform. No credit card details are stored in our server but credit card details may occasionally be given by you in communications with us to solve problems with payments or for other reasons. and other transaction or registration details. We may also collect data that can, under certain circumstances, indirectly lead to personally identifiable information. Users who register to use the Website may choose to provide other information or related data in their profiles. You are aware of and consent to our use of such personal information to process orders for Services, receive payments for Services, deliver Services and to communicate that personal information to suppliers and contractors (such as couriers) that engage with us to perform these tasks, as well as to develop and maintain a record of dealing between us and you, your preferences and uses of the Website and to manage our relationship. Innovent will generally collect this information by way of voluntary registration over the internet, by phone, facsimile and email, as well as feedback we may receive from our suppliers and contractors (such as couriers). Otherwise, Innovent will not collect or monitor any personal

information about you without your consent.

When you visit the Website, we may record, for statistical purposes or in order to improve the Website or our service delivery, the following information:

- · the date and time of your visit;
- web pages you have accessed;
- · documents you have downloaded;
- · your IP address; and
- the type of operating system and internet browser you use.

We also use Google Analytics which is a web analysis service provided by Google that tracks and reports the Website traffic. We use this information to improve our Website and customer service.

Where it is lawful or practicable to do so, we will provide you with the option of remaining anonymous in respect of transactions where that is appropriate, such as survey requests or service delivery or quality control information we may request.

How might Innovent use the Personal Information?

Generally, Innovent may use the personal information you provide or we otherwise obtain for the following purposes:

- to provide services and support to our customers;
- to respond to requests, inquiries or applications;
- to evaluate, develop and enhance the Website and our services;
- · to resolve disputes and troubleshoot problems;
- · to enforce the policies of our Website;
- to exercise any rights we have under contracts we enter into with you;
- to conduct website and system administration, such as for the technical support of our websites and computer systems;
- to provide information to users of our services regarding products or services that we think may be of interest to them; and
- to communicate special offers, promotions, newsletters, updates, service information or market research surveys.

If you would like to unsubscribe from receiving any newsletter and other such related emails from Innovent, you can click the unsubscribe button at the bottom of each newsletter email and follow the steps.

Otherwise Innovent will not use any personal information about you without your consent.

How might Innovent disclose the Information?

You authorise and consent to Innovent disclosing your personal information to:

- populate the required fields of any pages on the Website or in the course of provision of the Services or any other services we provide (such as a newsletter, updates or other information);
- enforce the policies of and rights under contracts with Innovent;
- protect the rights of any person;
- · service providers such as organisations who provide data processing, printing and fulfilment operations;
- entities for whom we are acting as an agent or resupplier, such as our suppliers or related companies;
- any court, tribunal or regulatory authority as required by law, including in response to subpoenas, court orders, or legal process, or to
 establish or exercise our rights to defend against legal claims;
- any individual or authority if we believe it is necessary to investigate, prevent, or take action regarding illegal activities, suspected fraud, safety of person or property, violation of our policies, or as otherwise required by law;
- anyone authorised by the individual the subject of particular personal information;
- another company, in the event that Innovent, the Website or a related asset or line of business is acquired by or transferred to that other company;
- any individual or authority to protect the rights, property or personal safety of any member of the public or Innovent.
- our employees, insurers, third party contractors, agents or to our sponsors on a confidential basis;
- our business partners, where from time to time we partner with other companies to provide co-sponsored or co-branded products or services and may share your information with our co-sponsor;
- any trusted third party who assists in conducting our business, or servicing you, that agrees to keep your personal information confidential: and
- any other person or entity (the "Recipient") upon the basis that the Recipient may only collect, use or disclose the information for the
 purpose for which that information was originally collected by Innovent.

We will otherwise not transfer your personal information, or use, sell or disclose your personal information without your consent, unless:

- such disclosure is permitted under the Act:
- we are required by law to disclose that information;
- · we are trying to protect against or prevent actual or potential fraud or unauthorised transactions; or
- we are investigating fraud which we believe may have already taken place.

The Website and/or other communications we make as part of or incidental to services we provide may contain links to websites which are owned or operated by third parties. You should make your own enquiries as to the privacy policies of these third parties. We are not responsible for information on, or the privacy practices of, such websites.

You consent to and authorise Innovent to transfer your personal information to an organisation or individual outside Australia. Innovent will only transfer personal information to a foreign country for the purpose of providing you with the services of Innovent and for carrying out any request you make when you use and interact with the Website (for example, if we outsource the platform or data storage to a cloud service provider). Your personal information may be transferred overseas if you are accessing the Website from a country outside of Australia.

If Innovent sells all or part of its business or makes a sale or transfer of all or part of its assets or is otherwise involved in a merger or transfer of all or part of its business, Innovent may transfer your personal information to the party or parties involved in the transaction as part of that transaction.

Innovent will not otherwise disclose any personal information about you without your consent.

Management and Security of Personal Information

Innovent takes reasonable steps to keep your personal information secure. We use a Verisign Secure Socket Layer (SSL) to encrypt all sensitive data transferred to and from your computer when making an online transaction. SSL is the industry standard for the transmission of credit card details. When looking at the url, if it starts with [https://|] that means all the information you enter will be in a secure and protected environment. After each transaction, your credit card details will not be stored on our server. Additionally, all transactions via the Website are managed through the Shopify secure payments platform.

We cannot and do not guarantee that your personal information will be protected against unauthorised access or misuse or abuse. We do not accept any liability for the improper actions of unauthorised third parties.

In relation to the internet, while Innovent uses reasonable efforts to safeguard the privacy of your personal information, transmissions made by means of the internet cannot be made absolutely secure. Innovent assumes no responsibility for disclosure of data due to errors in transmission or by unauthorised third parties.

The Website may contain links to third party websites. Our privacy policy does not apply to information acquired by third party websites accessed via the Website. Innovent assumes no responsibility or liability for the content and activities of linked websites or any other third party website. Innovent also assumes no responsibility or liability for third parties such as advertisers or other entities who utilise banner ads and links from the Website. If you click through a banner ad or link and submit your information to an advertiser, you will be subject to the privacy policies of those third party websites.

We retain the personal information we collect for as long as the information is relevant to our business purposes or the purpose of collection or until you request that we remove the data by contacting our Privacy Officer by email at daniel@innoventsoftware.com.au.

Personal Information about other people

You must not provide personal information to Innovent about another person, unless that person has authorised Innovent, through you, to collect, use and disclose personal information about that person for the purposes described in this Privacy Policy.

The Website may allow users to share their personal information for the purpose of completing transactions. You agree to only use another user's personal information for the purpose of completing a transaction. Innovent encourages you to respect the privacy of other users. To best maintain the privacy of personal information, Innovent will only provide limited information regarding one user to another for the purpose of provision of services to the first user and requested by that user.

What happens if you choose not to provide the Information?

You are not obliged to give us your personal information. However, if you choose not to provide us with your personal information we may not be able to provide you with services offered by Innovent or to fulfil one or more other purposes for which your personal information is requested.

Sources of Information

If your personal information is collected from a third party (such as a courier delivering Services), Innovent is under no obligation to inform you of the collection but such information will be subject to this Privacy Policy and will be accessible by you on request, subject to any limitations or exceptions in the Act.

Use of Cookies

The Website may collect information through the use of "cookies". Cookies are anonymous, unique alphanumeric identifiers sent to your browser from a website and stored on your computer's hard drive. The information we collect via cookies does not personally identify you, although it does identify your browser. We use this information to provide you with customised information when you visit the Website, and to collect aggregated user data for the purposes of usage analysis, quality control and administering and improving the Website. Aggregated data (which cannot be used to identify you) may be shared with third parties.

In addition, we may use third party advertisers to place advertisements on the Website. These third party advertisers may use cookies and other technologies to, among other things, enable such third party advertisers to record which advertisements your browser has seen and which site pages you have been viewing when the advertisement was delivered. You should make your own enquiries as to the privacy policies of these third parties. We are not responsible for information on, or the privacy practices of, such third parties.

You can prevent your browser from accepting new cookies, be notified when you receive a new cookie, or disable cookies altogether by changing your browser's preferences menu. If you disable cookies, you may not be able to use the customised functions on the Website.

Updating your Personal Information

Innovent endeavours to ensure, but in no way guarantees, that the personal information it holds is accurate, complete and up-to-date. You will be able to update the information we hold about you through the "update your details" option under the "My Account" menu on the Website. You should promptly update your personal information if it changes or becomes inaccurate.

You can help keep your personal information up to date and secure by maintaining confidentiality of any password, user name, accounts and profiles used on the Website. In the event that you share your password or other personal information with others, you will be responsible for all actions taken on your account.

Sensitive Information

The term "sensitive information" refers to personal information about an individual's racial or ethnic origin, political or philosophical beliefs or affiliations, trade or professional affiliations, sexual preferences or practices or criminal record and health information.

We do not collect sensitive information unless it is volunteered by you.

Accessing Personal Information

You will generally be able to view the personal information we hold about you by accessing your account or profile information on the Website under the "My Account" menu.

Innovent will, on request, provide you with access to personal information held by Innovent about you, subject to any limitations or exceptions in the Act.

Innovent will deal with requests for access within a reasonable time. You must pay Innovent for reasonable costs incurred by Innovent in providing you with access

If Innovent refuses to provide you with access to personal information about you, Innovent will provide you with reasons for the refusal, in accordance with the requirements of the Act

Security of your Personal Information

Innovent policies require compliance with all privacy laws and regulations, including but not limited to Australian Privacy Act (1988) and amendments, as well 2018 reform of EU data protection rules - General Data Protection Regulation (GDPR). We will take all reasonable steps to protect the security of the personal information that we hold. This includes taking appropriate measures to protect electronic materials and materials stored and generated in hard copy. We also take reasonable steps to destroy or permanently de-identify your personal information where it is no longer required and to protect your personal information from unauthorised access, disclosure, loss, misuse and alteration.

More Information and Updates to this Privacy Policy

Innovent reserves the right to modify this Privacy Policy at any time without prior notice to you. The latest Privacy Policy will apply at all times. To view the current version of our Privacy Policy, visit our privacy page or contact our Privacy Officer at info@innoventsoftware.com.au for updated information.

Contacting our Privacy Officer

If you have any questions, complaints or comments about our handling of your personal information under this Privacy Policy or otherwise, please contact our Privacy Officer at:

Email: info@innoventsoftware.com.au

What about privacy of our clients data, is this all covered in our agile engagement document?

Innovent Blog

Case studies and testimonials

How about business acquisition and changes to our privacy policy